

No. 11(112)-80-8Lab/11900.—In pursuance of the provision of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Faridabad, in respect, of the dispute between the workman and the management of M/s Victory Trading Corporation, Plot No. I-K/9-10, NIT, Faridabad.

IN THE COURT OF SHRI ISHWAR PRASAD CHAUDHRY, PRESIDING OFFICER,  
LABOUR COURT, HARYANA, FARIDABAD

Reference No. 276 of 1980

between

SHRI RAM BABU GUPTA, WORKMAN AND THE MANAGEMENT OF M/S. VICTORY  
TRADING CORPORATION, PLOT NO. I-K/9-10, NIT, FARIDABAD

Present : Shri Anar Singh for the workman.

• Shri K. L. Malik for the respondent management.

#### AWARD

This reference No. 276 of 1980 has been referred to this court by the Hon'ble Governor of Haryana,— vide his order No. ID/FD-70-80/30477, dated 20th June, 1980 under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication of the dispute existing between Shri Ram Babu Gupta and the management of M/s. Victory Trading Corporation, Plot No. I-K/9-10, NIT, Faridabad. The term of the reference was :—

Whether termination of services of Shri Ram Babu Gupta was justified and in order ? If not, to what relief is he entitled ?

After receiving this reference notices were issued to both the parties for 22nd July, 1980. On that date of hearing the workman was present but none was present from the side of the management and proceeded against *ex parte* the management and the case was fixed for *ex parte* evidence of the workman on 30th July, 1980. On 30th July, 1980. Shri K. L. Malik appeared on behalf of the respondent and the *ex parte* order was set aside and on the same day Shri K. L. Malik representative of the management made a statement before this court that the workman has received his full and final account from the management. Now nothing was to the workman. He further stated that he had also foregone his right of reinstatement/re-employment. This statement of the representative of the management was also agreed to by the representative of the workman. He further stated that the workman had received his full and final account from the management.

In the light of the above statement made by the parties, I hold that the demand raised by the workman against the management leading to this reference has been duly satisfied. There is now no dispute remains to be adjudicated between the parties.

This be read in answer to this reference.

Dated the 27th October, 1980.

ISHWAR PRASAD CHAUDHRY,

Presiding Officer,  
Labour Court, Haryana.  
Faridabad.

Endorsement No. 1998, dated the 27th October, 1980

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

ISHWAR PRASAD CHAUDHRY,

Presiding Officer,  
Labour Court, Haryana,  
Faridabad.